# **DISCIPLINARY DIFFERENCES AND STUDENTS' LEARNING** PREFERENCES

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#### Abstract

The provision of education at scale with finite resources almost inevitably means there will be an abundance of common approaches that aim to provide best-fit solutions for subject matter, teachers and learners. This paper considers differences in the characteristics of subject matter across academic disciplines, and how those differences affect not only on how subjects are best taught and assessed, but also the nature of those who are drawn to different fields, either as students or teachers. For the growing number of distance or online learners (purely, or as part of a blend), technology is having an increasing effect on their learning experiences, and evidence is presented to show some notable differences in learner preferences across the disciplines, such that institutions should consider if the pedagogic penalties may sometimes outweigh the apparent benefits and efficiencies of blanket ed-tech solutions.

**Keywords:** Disciplinary differences, student preferences, educational technology, learning design, online learning

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#### **1. INTRODUCTION**

The maxim 'one size does not fit all' is preached far more than it is practiced in education and, whilst unfortunate, this is not entirely surprising. Bespoke personalized learning remains a worthy aspiration but practicalities such as time and competing individual needs within a group often get in the way, even for the most experienced, intuitive and willing teacher. Online learning might appear to offer greater potential for a more adaptive approach, based on analyses of student preferences and performance, but early pseudointelligent solutions are either too simplistic or expensively complex and do not yet deliver at scale on their claimed potential across all subject areas. The reality is that most online learning activities and content are of a good standard, but are prepared well in advance for a best-fit audience profile. Although many VLEs/LMSs make it possible to build-in simple options, conditional branching and elective material, this all adds to an organization's design, production, testing and support costs, and may risk overloading or even confusing some students.

Many distance learning providers, especially those serving broad or open demographic profiles, invest considerable effort into collecting survey and system information to determine the preferences, behaviours and performance of their learners. However, it can often be the case that this is analyzed and design decisions are made at an institutional level [1], whereas Pektaş and Gürel [2] believe there is evidence to suggest, "each discipline has unique characteristics that may have important implications for educators and educational system developers" (p31).

These disciplinary differences are important for designers of distance learning because they can often be fairly easily accommodated in the initial development of modules and courses. This is in contrast to some individual differences that we can establish when students enrol - e.g. age [3], gender [4], qualifications/grades [5] – but do little about once activities and materials have been prepared, and others - e.g. reading ability [6], working memory capacity [7], extroversion and introversion [8] - which we can ascertain through testing but probably do even less to accommodate at a distance. Hence, making design adjustments for known disciplinary differences can represent a pedagogic quick-win for both institutions and their students.

This paper considers the nature of different academic disciplines, the attributes of people who are drawn to each and the inevitable impact on how they are taught and assessed before then turning to students and their own preferences for, and perceptions of, their learning experience, including the impact of increasing usage of online learning and educational technologies.

## 2. LITERATURE REVIEW

## **2.1 Discipline Characteristics**

Biglan [9] recognised that universities were organized into academic departments and that the structure, inhabitants and methods of teaching and research within each one tended to vary according to discipline. This led him to conduct research into the essential differences in attributes of academic disciplines, seeking to develop a framework of subject matter characteristics. Based on categorization of 36 subject areas made by 222 scholars at a large US university and a smaller liberal arts college, he concluded that: "Three dimensions appear to characterize the subject matter of academic areas in most institutions. The dimensions involve (a) the degree to which a paradigm exists, (b) the degree of concern with application, and (c) concern with life systems. These ... dimensions may provide a useful framework for studying the cognitive style of scholars in different areas"

(p202). He further explains that, "By 'paradigm' Kuhn [10] refers to a body of theory which is subscribed to by all members of the field" (p201).

Table -	-1: Hard/Soft and Pure/A	pplied Characteristics

	Hard	Soft
Pure	Knowledge is	Knowledge is
	cumulative, atomistic	reiterative; holistic
	(crystalline/tree-like);	(organic/river-like);
	concerned with	concerned with
	universals, quantities,	particulars, qualities,
	simplification;	complication;
	impersonal, value-	personal, value-laden;
	free; clear criteria for	dispute over criteria
	knowledge	for knowledge
	verification and	verification and
	obsolescence;	obsolescence; lack of
	consensus over	consensus over
	significant questions	significant questions
	to address; results in	to address; results in
	discovery/explanation	understanding or
		interpretation
	Cultureis competitive,	Culture is
	gregarious; politically	individualistic,
	well-organized; high	plurastic; loosely
	publication rate; task-	structured; low
	oriented	publication rate;
A 1' 1	TZ 1 1 '	person oriented
Applied	Knowledge 1s	Knowledge 18
	purposive; pragmatic	functional; utilitarian
	(Know-now via naru	(Know-now via soit
	concorred with	concorned with
	mastery of physical	enhancement of
	environment: applies	[semi_] professional
	heuristic approaches:	practice: uses case
	uses both qualitative	studies and case law
	and quantitative	to a large extent:
	approaches: criteria	results in
	for judgement are	protocols/procedures
	purposive, functional;	1 1
	results in	
	products/techniques	
	Culture is	Culture is outward-
	entrepreneurial,	looking; uncertain in
	cosmopolitan;	status; dominated by
	dominated by	intellectual fashions;
	professional values;	publication rates
	patents substitutable	reduced by
	for publications; role	consultances; power-
	oriented	oriented

Most subsequent related research has adopted these broad categories – more succinctly referred to as Hard/Soft (e.g. engineering-nursing) and Pure/Applied (e.g. philosophynursing) – although the majority of researchers have dropped the Life/Non-Life axis as being less pertinent, whilst others have used different terminology such as Kolb's Reflective/Active and Abstract/Concrete [11]. Becher [12] suggests that distinctions between disciplines are potentially adversarial, describing them as "academic tribes, each with their own set of intellectual values and their own patch of cognitive territory" (p153). He explains the characteristics of the four quadrants both in terms of the nature of the knowledge involved and predominant culture of each discipline, as given in Table 1.

Nelson Laird et al [13] believe there to be little element of chance in the field of study any individual is drawn to. Rather, it tends to reflect the personality traits encapsulated in the cultural descriptions in Table 1 and, "Consequently, a discipline or field usually reflects the values and norms held by its constituent individuals or dominant groups" (p472). Becher [14] refers to socialization into a discipline, which he believes starts in graduate training and Lattuca and Stark [15] observe, "to be accepted into the disciplinary community, an individual typically must demonstrate both technical competence in the discipline and loyalty to the collegial group and its norms" (p320).

Table 2 shows the assignment of specific academic subjects to Hard/Soft and Pure/Applied quadrants, based on Biglan's original work [16], supplemented by that of Becher [17], Nelson Laird et al [13] and White and Liccardi [18], plus some more recent categorization of UK Open University distance learning subject areas by Coughlan and Perryman [19]. This categorization process is described by Coughlan and Perryman [19] as "neither uniform nor exact" (p16) because of the different emphasis or perspectives on a subject that may be taken by departments, curricular requirements or individual academics. For example, they note that "White and Licardi [18] place Linguistics in three different categories: Hard-Pure, Soft-Pure, and Soft-Applied" (p16), and Neumann et al [20] agree that "Linguistics can be seen in large part to have moved from soft pure to hard pure as computer-related methods have gained ascendancy" (p407).

## 2.2 Academic Approaches to Teaching

On the basis that academics were once students and students, according to Hativa and Birenbaum [21], "tend to study in academic disciplines that suit their approach to learning and personal characteristics" (p213), it is reasonable to assume that methods of teaching will reflect the characteristics given in Table 1; hence, Neumann's observation [22]: "It is not surprising to learn that academics in the humanities spend the most time on lectures, seminars and tutorials, that academics in the natural sciences, technology and medicine spend most time on laboratory teaching, exercises and field trips, and that academics in technological disciplines spend much time on lectures and little on seminars" (p136).

In Hard topics such as the Physical Sciences, the skills to be acquired may be procedural or related to problem-solving, meaning there is often a clear 'correct solution' and accepted routes to achieving it. Hence, there may be common agreement over how best to conceptualize and understand such topics; it may also be the case (or perception) that the need for student-centred learning or reflection is limited [23]. Lectures, workshops, laboratory work and problem classes are commonplace [20] and there may be a greater emphasis placed by academics in Hard disciplines on memorization and application of course concepts [24], on student career preparation and on emphasize of cognitive goals such as learning facts, principles and concepts [25].

 Table -2: Hard/Soft and Pure/Applied Characteristics

	Hard	Soft
Pure	Astronomy	Anthropology
	Biology	Archaeology
	Bioscience	Art
	Botany	Classical Studies
	Chemistry	Criminology
	Earth/Environmental	Drama
	Sciences	Economics
	Geology	English
	Life Sciences	Geography
	Linguistics	History
	Mathematics	International Studies
	Meteorology	Languages/Linguistics
	Operational Research	Literature
	Physics	Music
	Physiology	Philosophy
	Science	Politics
	Statistics	Psychology
	Zoology	Religion/Theology
	Loology	Social Sciences
		Sociology
Annlied	Aeronautical	Accountancy
Applied	Engineering	Architecture
	Agriculture	Art/Design
	Rehavioural Science	Business
	Built Environment	Communications
	Chemical	Dance
	Engineering	Drama
	Civil Engineering	Economics
	Construction	Education/Teaching
	Computer Science	Finance
	Dentistry	Health & Social Care
	Design	Hospitality Leisure
	Electrical/Electronic	and Tourism
	Engineering	Journalism
	General Engineering	I anguages/I inquistics
	Health Science and	Languages, Emguistics
	Practice	Management
	Horticulture	Marketing
	Mech Engineering	Media
	Medicine	Music
	Pharmacy	Nursing
	Psychology	Sport
	Software Engineering	Urban Planning
	Technology	Vouth Justice
	Veterinary Medicine	1 Juni Justice
	vetermary Medicine	

In contrast, Soft topics such as the Arts and Humanities are more likely to require students to develop a broad general knowledge to support skills for appreciation, critical analysis, synthesis and debate of alternative perspectives, plus a focus on reflection; hence, the teaching approach may need to vary according to circumstances [13, 23, 26]. Academics in Soft disciplines are also more likely to place greater importance on student character development, internal motivation, high expectations, student–faculty contact and intellectual growth [22, 25, 27]. Class sizes tend to be smaller with an emphasis on open-ended discussion and debate through tutorials and seminars [28].

Differences in emphasis between the teaching of Hard and Soft topics are confirmed by a UKES survey [29] which showed 35.9% of STEM students analysing numerical information "very much" compared to just 8.0% of those in the Arts and Humanities. In contrast, 41.4% of Arts and Humanities students reported evaluating or judging a point of view, decision, or information source "very often" compared to just 18.7% of STEM students, and the situation was echoed for 'connecting your learning to societal problems or issues' (23.7% Arts and Humanities vs 9.2% STEM).

Whereas knowledge acquisition is significant in Pure disciplines, the Applied disciplines place much greater emphasis on application and integration of that knowledge [24] and this often leads to a need to gain practical experience. For Hard-Applied fields, the use of real or simulated environments allows learners to gain experience which enhances knowledge acquisition. In contrast, learners in Soft-Applied fields are more likely to need to have already established a reasonable base of knowledge before they can get the most from any practical experience [20]. DeFillippi and Milter [30] recommend employing instructional strategies that are focused on solving problems in order to promote Soft-Applied skills transfer into the workplace, and Neumann et al [20] note that, "A unique feature of soft applied fields is the tendency to include the contributions of experienced practitioners as a significant component in the teaching process" (p412). However, this can often be hard to communicate directly [31] and might be better learned through individual or group activities [32], an approach supported by evidence from Kember and Leung [26] showing that Business students reported greater amounts of 'working together' than those in other humanities subjects and the sciences.

## 2.3 Assessment

Methods of assessment and question types favoured by teachers tend to divide along disciplinary lines. Hard topics often favour objective questions that test recall of knowledge and procedures, with Soft disciplines more likely to use questions that require students to demonstrate analysis and synthesis of material [24, 25]. This might suggest that Hard topics would make greater use of multiple-choice questions and Smith et al (2008) report this to be the case, although Warren Piper et al [33] found the division to fall along Pure/Applied lines, with multiplechoice more prevalent in Applied fields. This reflects more of an emphasis on knowledge acquisition in Pure disciplines than Applied, with the latter focusing more on knowledge application and integration. Neumann et al [20] report

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practical work, peer- and self-assessment to be common in Soft-Applied fields, with essays, short answer questions and project reports more widely used in Soft-Pure fields. They also identify the different ways in which knowledge is constructed, with Hard topics such as STEM, "more likely to utilize assessment tasks that emphasize the acquisition of knowledge blocks in a cumulative process, whereas in the humanities and social sciences ... assessment tasks emphasize knowledge application and integration, usually in essay or explanatory form" (p408).

Written examinations are used extensively at undergraduate level across all fields, often supplemented by oral presentations in the humanities, continuous assessment for Soft Pure fields, reports on practical work in Hard-Pure fields and assessment of practice for Soft-Applied students. Probably because there is greater accord over 'right or wrong' in Hard fields, these – and especially mathematics – see less use of marking guidelines or double marking, but greater norm-referencing of grade boundaries; and where marking and grading guidelines are used in Soft fields, they may be ambiguous because it can be difficult to describe requirements in explicit and precise terms [20, 33].

## 2.4 Student Perceptions of Learning

It is likely that, unless prompted, students will not think too hard about the specific methods by which they are being taught, but we know from our own experiences as learners that they will be far more cognizant of how stimulating, relevant and effective they consider the learning experience to be. But is it the case that some topics are inherently less inspiring than others; and does student-discipline matching again come into play (e.g. will students drawn to study history tend to find history interesting and maths dull, and vice versa); or can an excellent teacher make virtually any topic enthralling? Almost inevitably, student opinions of a topic will be influenced by its teachers, and Kember and Leung [26] report a fairly consistent picture emerging from meta-studies of face-to-face delivery, with students of the arts, humanities and social sciences rating their teachers more highly than those in science and engineering. Neumann et al [20] echoed this, finding that, "student [questionnaire] ratings have been shown to vary systematically across knowledge fields, with soft disciplines being accorded the consistently highest average scores and hard ones the lowest" (p415). There also appears to be a relationship between those findings and the amount of staffstudent interaction time, reported by Neves [34] as dividing along disciplinary lines, ranging from creative arts (44%) and education (39%) down to maths (23%) and veterinary science (17%).

Lueddeke [35] reported differences in the balance of student- and teacher-centeredness, with Soft disciplines tending to favor a predominantly student-centred approach whereas Hard disciplines were more teacher-centred. Hativa and Birenbaum [21] found similar Hard/Soft distinctions between engineering and education undergraduates but, when prompted to express a preference for teaching methods, student responses were the opposite of those the researchers expected. Education students, who were exposed to many more student-centred activities than lectures, expressed a preference for "the clear and interesting instructor, with his/her teacher-centred orientation" (p228). In contrast, engineering students, who mostly receive teacher-centred sessions, instead yearned for the "providing instructor" who facilitates cooperation and help-seeking in a supportive learning climate. Engineering students were also required to adopt many self-regulated learning approaches – e.g. undertaking projects and solving problems on their own – and yet a statistically significant lower number expressed a preference for this compared to students of education.

Advances in technologies provide teachers and students, especially those in distance education, with both opportunities and threats, probably in equal measure. And, just as with face-to-face, Arbaugh et al [36] note that, "disciplinary effects may have a strong effect on student satisfaction with online learning" (p39). Selwyn [37] investigated the "messy realities of student engagements with digital technology" by soliciting negative experiences under four headings: Distraction (diverting attention from study; e.g. social media); Disruption (technology failing to function; e.g. networks, projectors); Difficulty (technologies made life harder; e.g. electronic reading and note-taking); and Detriment (lower quality learning; e.g. 'death by PowerPoint'). The disciplinary areas of students most and least affected are shown in Table 3.

 Table -3: Students' Negative Technology Experiences

Experience	Most Affected	Least Affected
Distraction	Humanities and languages(29.2%)	Education (14.8%)
Disruption	Education (34.6%)	Creative arts and design (16.7%)
Difficulty	Medicine (29.2%)	Law (17.2%)
Detriment	Social sciences (26.5%)	Law (13.9%)

Lam et al [38] questioned 1,400 undergraduate students about technology use, finding that those in Applied disciplines were more ICT-confident than their Pure counterparts and tended to have more experience in using technology both for teaching and learning, and self-study. However, "the difference between the Soft and Hard disciplines was not as clear cut" (p119). This supports earlier research by Smith et al [39] who found that e-mail, messaging, Dropbox and electronic document use was significantly higher in Applied courses than Pure, although online testing and question pools/banks were most used in Hard Pure courses. Smith et al [39] also refer to Moore's [40] notion of Transactional Distance (TD) – the physical, temporal and perceived psychological space between teacher and student - suggesting that this is likely to be more significant in Hard or Pure disciplines than Soft or Applied, but that it might be reduced, "by increasing the dialogue, through use of teleconferencing, online synchronous meetings, email, or even well-structured print materials" (p154). Hammond and Bennett [23] also considered the use of online discussions, noting that they featured, "very frequently as an activity in the Humanities, less so in Psychology and even less in the Physical Sciences" (p59).

Online discussion and communities can offer considerable benefits in overcoming the loneliness of the long distance learner, but the debate over 'lurkers' - those who may read posts but are reluctant to contribute themselves [41] – and whether contributions should be mandatory or somehow assessed, continues. Gorsky et al [42] analyzed optional forum use by students on 25 sciences and 25 humanities university courses over a three-week period, finding twice the participation rate in the sciences (12.86%) compared to the humanities (6.17%). However, these findings are not typical: Finnegan et al [43] investigated forum use over an academic year by students in the fields of English, Social Sciences and STEM. Of those who completed (N=1,862), social science students read the most discussion posts (466), composed the most new posts (10) and made the most follow-up posts (34.5). English students were similar (but made more original posts: 12.6) but STEM students showed least engagement (192, 5.5 and 12.3 posts respectively), leading the researchers to conclude that, "a 'one size fits all' approach to best practice in online courses may be counterproductive to student success" (p52). Hammond and Bennett [23] also found considerably greater engagement in online discussion by humanities students than those in psychology or physical sciences.

But moving beyond social media and forum use, what of the broader view of online teaching and assessment? In an analysis of data from over 13,000 students in 167 undergraduate courses over a six-year period, Hornik et al [1] investigated which types of course are best suited for delivery online. They found that student grades and withdrawal rates are significantly better "for courses with high paradigm development" (p35); i.e. Hard (Pure or Applied) topics such as STEM than for low paradigm courses such as humanities. This was particularly the case for advanced or higher-level modules, where student satisfaction was also seen to be better.

White & Licardi [18] conducted a survey of student online learning preferences and, as Table 4 shows, this revealed some stark contrasts between disciplines. For example, many Soft-Pure students wanted to access live or recorded lectures from home but 86% of Soft-Applied students did not wish to study in this way; and 98% of Hard-Applied students wanted more online tests but, for Hard-Pure students, this fell to just 15%. These latter preferences appear mismatched to the actuality reported by Lam et al [38] thus: "...Hard/Pure subjects in science tended to incorporate more online assessments in comparison with other subjects" (p112). However, Conole et al [44] suggested, "The more 'qualitative', 'textual' or 'visual' the subject, the less appropriate e-assessment (in the form of binary-type multiple choice questions) was deemed to be" (p521). If we take 'qualitative' to infer less paradigmatic, 'textual' as discursive and 'visual' as having obvious imagistic components (such as the Arts), then these are all Soft attributes that fit well with the student preferences in Table 4 which show a much reduced inclination (than Hard) for e-assessment.

Table -4: Students' Online Learning Preferences

Tubi		
	Hard	Soft
Pure	Only 15% of students	Students valued
	valued online tests	online discussion,
	25% of physics and	amongst themselves
	maths students	and with students in
	showed an interest in	other universities
	computer aided	Students wanted to
	assessment that	receive lectures and
	helped them visualize	watch documentaries
	problems	from home
	89% of students	Economics students
	would like more	found simulated
	computer based	environments
	materials to help	beneficial
	them visualize	English students
	problems	found online materials
	50% of bioscience	very useful
	and environment	30% welcomed online
	students wanted	practice tests
	computer based	
	presentations and	
	simulations,	
	interactive virtual	
	worlds and an ability	
	to follow lectures	
	from home	
Applied	Students generally	100% of students
	found the VLE useful	would like computer
	as a container for	based simulations,
	online testing	especially role playing
	98% would like more	games
	online tests	86% did not want
	26% wanted more	online lectures as they
	online materials	prefer live discussion
	General desire for	(little enthusiasm for
	more interactive tests	online discussion)
	in class so students	89% of linguistics
	and teachers can	students wanted more
	check understanding	online materials
	76% of medical	Law students wanted
	students welcomed	more online role
	online learning,	playing games
	computer based	
	presentations and	
1	testing	

White & Licardi's study [18] should be of particular interest to designers of online learning, although it is based on a relatively small sample size (N=286) and is now a relatively elderly barometer for online user attitudes, having been published five or so years ahead of the advent of Instagram, Snapchat, Google+ and the first iPads. It has also been criticized by Smith et al (2008) because, "In asking oncampus students about e-learning techniques, no distinction was made between e-learning elements of hybrid, blended, web-enhanced courses, versus fully online courses" (p66).

## **3. CONCLUSION**

There is fairly widespread accord amongst researchers over the key differences in nature between academic disciplines, and those differences have a corresponding effect not only on how subjects are taught and assessed, but also the characteristics of those who are drawn to different fields, either as students or teachers. In essence, Hard topics are underpinned by a 'paradigm' - a body of theory accepted by all members of the field - whilst Soft topics are more subjective and interpretive; Pure topics tend towards the theoretical, with their Applied counterparts based more on how that theoretical knowledge is integrated and applied. Placing individual degree subjects into any one quadrant is not an exact science because departments, curricular requirements or individual academics may take different emphases or perspectives on a subject – linguistics and art & design being just two examples of those which are often placed in different categories.

Students are likely to be less concerned with pedagogic underpinnings and much more conscious of how stimulating, relevant and effective they consider their learning experience to be and, when surveyed, their assessment of these criteria is likely to be heavily influenced by staff contact time and the individual characteristics of their teacher(s) or authors of materials. Student experiences – especially those of distance learners – are also now much more likely to be affected by imposed or elective use of technologies, and a study by White and Liccardi [18] provided a valuable insight into differing attitudes and requirements across disciplines.

The White and Liccardi study was relatively small and is now, in ed-tech terms, quite dated. Technologies, their use for social, work or study purposes, and levels of confidence and acceptance amongst students and teachers have inevitably moved on - and it would be helpful to get an updated and robust measure of this through further research.

Having established current learner preferences, it would also be helpful to gauge the realities of different approaches to teaching; and my hypotheses would be that there is considerable distinction in face-to-face approaches across disciplines and reasonable distinction in distance or online education but, where technologies are applied as part of institutional initiatives (e.g. projected PowerPoint, recorded lectures) or systems (e.g. VLE-hosted discussions or practice tests), we will see much more of a blanket approach. If true, this conflicts with the one message that has been abundantly clear throughout this paper: the evident differences in the subject matter, culture and preferences of students across different disciplines means that an organizational 'one size fits all' approach is far from being the most effective way forward for the design and implementation of both learning and educational technologies.

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